



STATUTES OF THE PAN-AFRICAN INTEGRAL DEVELOPMENT (PaDI)

*Adopted in accordance with Law No. 2025-19 of 22 July 2025 relating to
Associations and Foundations in the Republic of Benin*

TABLE OF CONTENTS

PREAMBLE	4
TITLE I : GENERAL PROVISIONS	4
Article 1 — Name	4
Article 2 — Legal Status	4
Article 3 — Headquarters	5
Article 4 — Duration	5
TITLE II : DOCTRINE AND GUIDING PRINCIPLES	5
Article 5 — Institutional Doctrine	5
Article 6 — Integral Coaching	5
Article 7 — Protection of the Doctrine	6
TITLE III — PURPOSE AND MISSIONS	6
Article 8 — Purpose	6
Article 9 — Missions	6
TITLE IV : MEMBERS	6
Article 10 — Categories of Members	6
Article 11 — Founding Members	7
Article 12 — Ordinary Members	7
Article 13 — Active Members	7
Article 14 — Committed Members	7
Article 15 — Honorary Members	8
Article 16 — Evolution of Categories	8
Article 17 — Institutional Discipline	8
TITLE V : GOVERNANCE BODIES	8
SECTION I : GENERAL ASSEMBLY	9
Article 18 — Nature	9
Article 19 — Powers	9
Article 20 — Sessions	9
Article 21 — Quorum and Decisions	9
SECTION II : INTERNATIONAL STEERING COMMITTEE	9
Article 22 — Nature	9
Article 23 — Composition of the international steering committee	9
Article 24 — Missions	10

Article 25 — Institutional Continuity	10
SECTION III : INTERNATIONAL EXECUTIVE BUREAU	10
Article 26 — Nature	10
Article 27 — Composition	11
Article 28 — Powers	11
TITLE VI : GLOBAL PRESIDENT	11
Article 29 — Role	11
Article 30 — Appointment	11
Article 31 — Institutional Decisions	11
TITLE VII : TERRITORIAL STRUCTURES	12
Article 32 — Regions	12
Article 33 — Branches	12
TITLE VIII : OPERATIONAL STRUCTURES	12
Article 34 — Principle	12
Article 35 — PaDI Academy	12
Article 36 — Order of Coaches in Integral Development (OCDI)	12
TITLE IX : INSTITUTIONAL PROTECTION	12
Article 37 — Protection of Name and Programmes	12
TITLE X : FINANCIAL GOVERNANCE	12
Article 38 — Resources	12
Article 39 — Financial Management	13
TITLE XI : MEDIATION AND INTERPRETATION	13
Article 40 — Institutional Mediation	13
Article 41 — Interpretation and Dissolution	13

PREAMBLE

Recognizing that sustainable progress in societies depends on the development of human capacities, the strengthening of institutions and the responsible use of knowledge;

Convinced that authentic development requires the mobilization of talents, ethical leadership and cooperation among peoples and nations;

Committed to contributing to the emergence of a generation of women and men capable of acting with clarity, discipline, competence and vision for the advancement of humanity;

The founding members hereby establish the **Pan-African Integral Development Association (PaDI)** as an international non-profit institution dedicated to the promotion of **integral human development**.

These Statutes define the fundamental principles, governance framework and institutional organization guiding the activities of the Association.

TITLE I : GENERAL PROVISIONS

Article 1 — Name

An international association is hereby established between the signatories to these Statutes under the name:

Pan-African Integral Development, hereinafter referred to as **“PaDI.”**

This designation constitutes the official institutional identity of the Association and may be used in all languages necessary for the conduct of its international activities.

Article 2 — Legal Status

PaDI is constituted as an **international non-profit association** operating pursuant to the applicable laws and regulations of the **Republic of Benin**.

In the exercise of its activities, the Association shall adhere to:

- the rule of law;
- the principles of transparency, accountability and institutional integrity;

- internationally recognized standards of sound governance.

In furtherance of its mission, PaDI may undertake **ancillary economic or revenue-generating activities**, provided that such activities remain consistent with its non-profit character and are used exclusively to support its institutional objectives.

Article 3 – Headquarters

The headquarters of the Association shall be located in the Republic of Benin. The R+2 building located on Lot 2081, on the street opposite Menontin Market.”

The headquarters may be transferred to another location within or outside the national territory by decision of the **International Steering Committee (ISC)** in accordance with applicable law.

Article 4 – Duration

The Association is established for an **unlimited duration**.

TITLE II : DOCTRINE AND GUIDING PRINCIPLES

Article 5 – Institutional Doctrine

The activities of PaDI are founded upon the doctrine of **Integral Human Development**, which seeks to promote sustainable transformation of:

- individuals;
- organizations;
- societies.

This doctrine constitutes the **conceptual and pedagogical framework of reference** guiding the activities of the Association.

Article 6 – Integral Coaching

Integral Coaching of Influence and Transformation constitutes the central methodological approach of PaDI.

Its purpose is notably to develop:

- capacities for action;
- individual and collective responsibility;
- transformational leadership.

Article 7 — Protection of the Doctrine

The doctrine of integral development, pedagogical methods, training programmes and publications of PaDI constitute part of the **intellectual heritage of the Association**.

Their use must comply with the orientations defined by the competent governing bodies of the Association.

TITLE III — PURPOSE AND MISSIONS

Article 8 — Purpose

The purpose of PaDI is to promote the **integral human development** of individuals, organizations and societies.

Article 9 — Missions

In order to achieve this objective, the Association may in particular:

- promote the doctrine of integral development;
- organize training and research programmes;
- support public and private institutions;
- support initiatives contributing to social and economic transformation;
- develop international cooperation networks.

TITLE IV : MEMBERS

Article 10 — Categories of Members

The Association shall include the following categories of members:

1. **Founding Members**
Founding Ambassadors of Integral Development and African Renaissance.
2. **Ordinary Members**
Ambassadors of Integral Development.
3. **Active Members**
Senior Ambassadors of Integral Development.
4. **Committed Members**
International Ambassadors of Integral Development.

5. **Honorary Members**

Distinguished personalities recognized for their exceptional contribution.

These categories structure the **progression of member engagement**.

Article 11 — Founding Members

Founding members are the individuals who participated in the initiative to create PaDI.

The list of founding members shall be established by the **Constitutive General Assembly**.

It may be supplemented by the **International Steering Committee upon proposal of the International Executive Bureau (IEB)**.

Article 12 — Ordinary Members

Individuals or legal entities may be admitted as ordinary members provided that they:

- adhere to the objectives of PaDI;
- submit a membership application;
- fulfil the required membership contributions.

Admission shall be decided by the **International Executive Bureau**.

Article 13 — Active Members

Active members are members engaged in the training programmes and activities of the Association.

Recognition of this status shall be granted by the **IEB** according to criteria defined in the **Internal Regulations**.

Article 14 — Committed Members

Committed members are active members who have demonstrated a **high level of involvement and impact**.

Recognition shall be granted by the **International Steering Committee upon proposal of the IEB**.

Article 15 — Honorary Members

Honorary members are personalities recognized for their **exceptional contribution**.

Recognition shall be granted by the **International Steering Committee upon proposal of the IEB**.

Article 16 — Evolution of Categories

A member may evolve from one category to another depending on:

- their level of engagement;
- their participation in the activities of the Association;
- their contribution to the mission of the Association.

Article 17 — Institutional Discipline

All members must comply with:

- these Statutes;
- the Internal Regulations;
- the principles of PaDI.

Any violation may lead to disciplinary measures including:

- warning;
- suspension;
- expulsion.

The procedure shall respect the **principle of due process**.

TITLE V : GOVERNANCE BODIES

The governance bodies of the Association are:

- the **General Assembly**;
- the **International Steering Committee (ISC)**;
- the **International Executive Bureau (IEB)**.

SECTION I : GENERAL ASSEMBLY

Article 18 – Nature

The **General Assembly** is the **sovereign body** of the Association.

Article 19 – Powers

The General Assembly shall:

- determine the general orientations of the Association;
- adopt the Statutes and Internal Regulations;
- elect the members of the ISC and the IEB;
- approve activity and financial reports.

Article 20 – Sessions

The General Assembly shall meet in **ordinary session every three years**. It may also be convened in **extraordinary session**.

Article 21 – Quorum and Decisions

The General Assembly shall validly deliberate when **half of the members are present or represented**.

If this quorum is not reached, a second assembly may be convened and shall deliberate validly regardless of the number of members present.

SECTION II : INTERNATIONAL STEERING COMMITTEE

Article 22 – Nature

The **International Steering Committee (ISC)** is the **strategic body** of the Association.

Article 23 – Composition of the international steering committee

The International Steering Committee (ISC) shall be composed of fourteen (14) members elected by the General Assembly for a term of three (3) years, renewable, in accordance with the provisions of these Statutes.

Members of the ISC shall be elected on the basis of their demonstrated commitment, professional competence, integrity, and their contribution to the mission and objectives of La Panafricaine du Développement Intégral (PaDI).

The ISC shall include, but not be limited to:

- a President;
- a First International Vice-President;
- a Second International Vice-President;
- and such other officers as may be defined in the Internal Rules and Procedures.

The allocation of functions and responsibilities within the ISC, as well as the corresponding titles, shall be determined by the Internal Rules and Procedures, subject to the provisions of these Statutes.

The ISC may, in accordance with the Internal Rules and Procedures and in furtherance of its mandate, establish its internal organization, including the creation of divisions, committees, or strategic areas, and may assign specific responsibilities to its members as deemed necessary and appropriate for the effective governance and development of PaDI.

Article 24 – Missions

The ISC shall:

- define the strategy of the Association;
- ensure institutional coherence;
- supervise the action of the International Executive Bureau.

Article 25 – Institutional Continuity

In the event of vacancy within the ISC or the IEB, the ISC may appoint an **interim member**.

SECTION III : INTERNATIONAL EXECUTIVE BUREAU

Article 26 – Nature

The **International Executive Bureau (IEB)** is the executive body responsible for the **operational management** of the Association.

Article 27 — Composition

The IEB shall include:

- Executive President
- Executive Vice-President
- Executive Secretary
- Administrative Officer
- Financial Officer
- Programme Officer

Members of the IEB shall be appointed by the **ISC for a renewable three-year term.**

Article 28 — Powers

The IEB shall:

- implement the strategy;
- coordinate activities;
- ensure administrative management.

TITLE VI : GLOBAL PRESIDENT

Article 29 — Role

The **Global President** is the guarantor of the vision and institutional coherence of PaDI.

Article 30 — Appointment

The President of the **International Steering Committee** shall automatically serve as **Global President of PaDI.**

However, the General Assembly may decide to separate these functions and determine their respective mandates.

Article 31 — Institutional Decisions

The Global President may establish **directorates, commissions or structures** necessary for the functioning of the Association.

TITLE VII : TERRITORIAL STRUCTURES

Article 32 — Regions

PaDI may establish **international coordination regions**.

Article 33 — Branches

National or local branches may be created by decision of the **International Steering Committee**.

TITLE VIII : OPERATIONAL STRUCTURES

Article 34 — Principle

The Association may establish **specialized structures**.

Article 35 — PaDI Academy

The **PaDI Academy** is responsible for **training, certification and research**.

Article 36 — Order of Coaches in Integral Development (OCDI)

The **Order of Coaches in Integral Development** is the professional institution bringing together coaches trained or recognized by PaDI.

TITLE IX : INSTITUTIONAL PROTECTION

Article 37 — Protection of Name and Programmes

The name **PaDI**, its programmes and certifications constitute institutional assets of the Association.

Any use thereof must be authorized by the Association.

TITLE X : FINANCIAL GOVERNANCE

Article 38 — Resources

The resources of the Association include:

- membership contributions;
- donations and bequests;
- grants and subsidies;
- revenues generated by institutional activities.

Article 39 — Financial Management

Financial management shall comply with the principles of:

- transparency;
- accountability;
- traceability.

An **International Financial Officer** may be appointed. An **independent Auditor** may be appointed by the General Assembly.

TITLE XI : MEDIATION AND INTERPRETATION

Article 40 — Institutional Mediation

In the event of disputes between members or governing bodies, an **internal mediation procedure** may be initiated.

Article 41 — Interpretation and Dissolution

The **International Steering Committee** may clarify the interpretation of these Statutes. The dissolution of the Association shall be decided by the **General Assembly in accordance with applicable law**.

Adopted at the General Assembly on March 15, 2026

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