



STATUTES OF THE PAN-AFRICAN INTEGRAL DEVELOPMENT (PaDI)

*Adopted in accordance with Law No. 2025-19 of 22 July 2025 relating to
Associations and Foundations in the Republic of Benin*

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PREAMBLE

Recognizing that sustainable progress in societies depends on the development of human capacities, the strengthening of institutions and the responsible use of knowledge;

Convinced that authentic development requires the mobilization of talents, ethical leadership and cooperation among peoples and nations;

Committed to contributing to the emergence of a generation of women and men capable of acting with clarity, discipline, competence and vision for the advancement of humanity;

The founding members hereby establish the **Pan-African Integral Development Association (PaDI)** as an international non-profit institution dedicated to the promotion of **integral human development**.

These Statutes define the fundamental principles, governance framework and institutional organization guiding the activities of the Association.

TITLE I : GENERAL PROVISIONS

Article 1 — Name

An international association is hereby established between the signatories to these Statutes under the name:

Pan-African Integral Development, hereinafter referred to as **“PaDI.”**

This designation constitutes the official institutional identity of the Association and may be used in all languages necessary for the conduct of its international activities.

Article 2 — Legal Status

PaDI is constituted as an **international non-profit association** operating pursuant to the applicable laws and regulations of the **Republic of Benin**.

In the exercise of its activities, the Association shall adhere to:

- the rule of law;
- the principles of transparency, accountability and institutional integrity;
- internationally recognized standards of sound governance.

In furtherance of its mission, PaDI may undertake **ancillary economic or revenue-generating activities**, provided that such activities remain consistent with its non-profit character and are used exclusively to support its institutional objectives.

Article 3 – Headquarters

The headquarters of the Association shall be located in the Republic of Benin. The R+2 building located on Lot 2081, on the street opposite Menontin Market.”

The headquarters may be transferred to another location within or outside the national territory by decision of the **International Steering Committee (ISC)** in accordance with applicable law.

Article 4 – Duration

The Association is established for an **unlimited duration**.

TITLE II : DOCTRINE AND GUIDING PRINCIPLES

Article 5 – Institutional Doctrine

The activities of PaDI are founded upon the doctrine of **Integral Human Development**, which seeks to promote sustainable transformation of:

- individuals;
- organizations;
- societies.

This doctrine constitutes the **conceptual and pedagogical framework of reference** guiding the activities of the Association.

Article 6 – Integral Coaching

Integral Coaching of Influence and Transformation constitutes the central methodological approach of PaDI.

Its purpose is notably to develop:

- capacities for action;
- individual and collective responsibility;
- transformational leadership.

Article 7 — Protection of the Doctrine

The doctrine of integral development, pedagogical methods, training programmes and publications of PaDI constitute part of the **intellectual heritage of the Association**.

Their use must comply with the orientations defined by the competent governing bodies of the Association.

TITLE III — PURPOSE AND MISSIONS

Article 8 — Purpose

The purpose of PaDI is to promote the **integral human development** of individuals, organizations and societies.

Article 9 — Missions

In order to achieve this objective, the Association may in particular:

- promote the doctrine of integral development;
- organize training and research programmes;
- support public and private institutions;
- support initiatives contributing to social and economic transformation;
- develop international cooperation networks.

TITLE IV : MEMBERS

Article 10 — Categories of Members

The Association shall include the following categories of members:

1. **Founding Member**
Founding Ambassadors of Integral Development and African Renaissance.
2. **Ordinary Member**
Ambassadors of Integral Development.
3. **Active Member**

Senior Ambassadors of Integral Development.

4. **Committed Members**

International Ambassadors of Integral Development.

5. **Honorary Member**

Distinguished personalities recognized for their exceptional contribution.

These categories structure the **progression of member engagement**.

Article 11 — Founding Members

Founding members are the individuals who participated in the initiative to create PaDI.

The list of founding members shall be established by the **Constitutive General Assembly**.

It may be supplemented by the **International Steering Committee upon proposal of the International Executive Bureau (IEB)**.

Article 12 — Ordinary Members

Individuals or legal entities may be admitted as ordinary members provided that they:

- adhere to the objectives of PaDI;
- submit a membership application;
- fulfil the required membership contributions.

Admission shall be decided by the **International Executive Bureau**.

Article 13 — Active Members

Active members are members engaged in the training programmes and activities of the Association.

Recognition of this status shall be granted by the **IEB** according to criteria defined in the **Internal Regulations**.

Article 14 — Committed Members

Committed members are active members who have demonstrated a **high level of involvement and impact**.

Recognition shall be granted by the **International Steering Committee upon proposal of the IEB.**

Article 15 – Honorary Members

Honorary members are personalities recognized for their **exceptional contribution.**

Recognition shall be granted by the **International Steering Committee upon proposal of the IEB.**

Article 16 – Evolution of Categories

A member may evolve from one category to another depending on:

- their level of engagement;
- their participation in the activities of the Association;
- their contribution to the mission of the Association.

Article 17 – Institutional Discipline

All members must comply with:

- these Statutes;
- the Internal Regulations;
- the principles of PaDI.

Any violation may lead to disciplinary measures including:

- warning;
- suspension;
- expulsion.

The procedure shall respect the **principle of due process.**

TITLE V : GOVERNANCE BODIES

The governance bodies of the Association are:

- the **General Assembly;**

- the **International Steering Committee (ISC)**;
- the **International Executive Bureau (IEB)**.

SECTION I : GENERAL ASSEMBLY

Article 18 — Nature

The **General Assembly** is the **sovereign body** of the Association.

Article 19 — Powers

The General Assembly shall:

- determine the general orientations of the Association;
- adopt the Statutes and Internal Regulations;
- elect the members of the ISC and the IEB;
- approve activity and financial reports.

Article 20 — Sessions

The General Assembly shall meet in **ordinary session every three years**. It may also be convened in **extraordinary session**.

Article 21 — Quorum and Decisions

The General Assembly shall validly deliberate when **half of the members are present or represented**.

If this quorum is not reached, a second assembly may be convened and shall deliberate validly regardless of the number of members present.

SECTION II : INTERNATIONAL STEERING COMMITTEE

Article 22 — Nature

The **International Steering Committee (ISC)** is the **strategic body** of the Association.

Article 23 — Composition

The ISC shall be composed of **thirteen (13) members, elected by the General Assembly** for a renewable term of **three (3) years**.

Members shall be elected on the basis of their commitment, competence and contribution to the objectives of PaDI.

The distribution of responsibilities within the ISC shall be defined in the **Internal Regulations**.

Article 24 – Missions

The ISC shall:

- define the strategy of the Association;
- ensure institutional coherence;
- supervise the action of the International Executive Bureau.

Article 25 – Institutional Continuity

In the event of vacancy within the ISC or the IEB, the ISC may appoint an **interim member**.

SECTION III : INTERNATIONAL EXECUTIVE BUREAU

Article 26 – Nature

The **International Executive Bureau (IEB)** is the executive body responsible for the **operational management** of the Association.

Article 27 – Composition

The IEB shall include:

- Executive President
- Executive Vice-President
- Executive Secretary
- Administrative Officer
- Financial Officer
- Programme Officer

Members of the IEB shall be appointed by the **ISC for a renewable three-year term.**

Article 28 — Powers

The IEB shall:

- implement the strategy;
- coordinate activities;
- ensure administrative management.

TITLE VI : GLOBAL PRESIDENT

Article 29 — Role

The **Global President** is the guarantor of the vision and institutional coherence of PaDI.

Article 30 — Appointment

The President of the **International Steering Committee** shall automatically serve as **Global President of PaDI.**

However, the General Assembly may decide to separate these functions and determine their respective mandates.

Article 31 — Institutional Decisions

The Global President may establish **directorates, commissions or structures** necessary for the functioning of the Association.

TITLE VII : TERRITORIAL STRUCTURES

Article 32 — Regions

PaDI may establish **international coordination regions.**

Article 33 — Branches

National or local branches may be created by decision of the **International Steering Committee**.

TITLE VIII : OPERATIONAL STRUCTURES

Article 34 — Principle

The Association may establish **specialized structures**.

Article 35 — PaDI Academy

The **PaDI Academy** is responsible for **training, certification and research**.

Article 36 — Order of Coaches in Integral Development (OCDI)

The **Order of Coaches in Integral Development** is the professional institution bringing together coaches trained or recognized by PaDI.

TITLE IX : INSTITUTIONAL PROTECTION

Article 37 — Protection of Name and Programmes

The name **PaDI**, its programmes and certifications constitute institutional assets of the Association.

Any use thereof must be authorized by the Association.

TITLE X : FINANCIAL GOVERNANCE

Article 38 — Resources

The resources of the Association include:

- membership contributions;
- donations and bequests;
- grants and subsidies;
- revenues generated by institutional activities.

Article 39 — Financial Management

Financial management shall comply with the principles of:

- transparency;
- accountability;
- traceability.

An **International Financial Officer** may be appointed. An **independent Auditor** may be appointed by the General Assembly.

TITLE XI : MEDIATION AND INTERPRETATION

Article 40 — Institutional Mediation

In the event of disputes between members or governing bodies, an **internal mediation procedure** may be initiated.

Article 41 — Interpretation and Dissolution

The **International Steering Committee** may clarify the interpretation of these Statutes.

The dissolution of the Association shall be decided by the **General Assembly in accordance with applicable law.**

Adopted at the General Assembly on March 15, 2026

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