



**FOUNDING CHARTER OF THE PAN-AFRICAN INTEGRAL DEVELOPMENT
(PaDI)**

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PREAMBLE

Recognizing that the sustainable progress of societies is fundamentally grounded in the responsibility of individuals, the quality of institutions, and the effective dissemination of knowledge,

Acknowledging that authentic development requires the mobilization of human potential, integrity in action, and constructive cooperation among peoples and nations,

Affirming the importance of fostering a generation of women and men capable of acting with clarity of purpose, discipline, competence, and long-term vision,

The founding members of the Pan-African Integral Development (PaDI) hereby express their collective commitment to promoting a transformative dynamic founded upon the integral development of individuals, organizations, and institutions.

This Founding Charter sets forth the principles, vision, and guiding orientations that inform the mission and activities of PaDI.

It serves as a reference framework intended to guide the spirit, values, and strategic direction of the Association.

The legal provisions governing the organization, structure, and functioning of PaDI shall be defined by its Statutes and Internal Regulations.

ARTICLE 1 : VISION

PaDI is committed to promoting the emergence of societies founded upon responsibility, competence, integrity, and cooperation.

To this end, the Association encourages the development of women and men capable of contributing meaningfully to the advancement of their communities and to the strengthening of institutions.

ARTICLE 2 : FOUNDING PRINCIPLES

The activities and initiatives of PaDI shall be guided by the following fundamental principles:

1. Individual Responsibility

Every individual is encouraged to develop his or her capacities and to actively contribute to the progress of society.

2. Collective Excellence

Sustainable progress requires the continuous improvement of both individual conduct and collective practices.

3. Institutional Integrity

Strong, transparent, and accountable institutions constitute an essential foundation for sustainable development.

4. Knowledge and Education

The generation, transmission, and dissemination of knowledge, education, and training are central drivers of societal transformation.

5. International Cooperation

Cooperation among peoples, institutions, and organizations fosters shared progress and mutual development.

ARTICLE 3 : DOCTRINE OF INTEGRAL DEVELOPMENT

PaDI recognizes that sustainable development requires the simultaneous advancement of three interrelated dimensions:

- individuals
- organizations
- institutions

These dimensions are mutually reinforcing and must evolve in a complementary manner in order to generate durable and meaningful societal progress.

ARTICLE 4 : RESPONSIBLE LEADERSHIP

PaDI promotes the emergence of leaders who are able to:

- adopt a long-term perspective
- act with responsibility and accountability
- uphold the principles of the common good
- strengthen the effectiveness and credibility of institutions.

The programs and initiatives of PaDI are designed to support the education, training, and development of such leadership.

ARTICLE 5 : KNOWLEDGE AND EDUCATION

The promotion, production, and dissemination of knowledge constitute a central pillar of PaDI's activities.

In this regard, the Association encourages:

- research and intellectual inquiry
- education and professional training
- dissemination of knowledge and best practices
- the sharing of experiences and innovations.

ARTICLE 6 : INSTITUTIONAL STRENGTHENING

PaDI supports the creation, development, and strengthening of institutions capable of promoting:

- transparency
- accountability
- effectiveness in both public and private governance.

The Association further encourages initiatives aimed at improving governance and institutional capacity.

ARTICLE 7 : COOPERATION AND PARTNERSHIPS

PaDI promotes cooperation among peoples, institutions, and organizations within a framework of shared progress and mutual benefit.

The Association encourages the establishment of partnerships designed to advance integral development and facilitate the circulation of knowledge and expertise.

ARTICLE 8 : PAN-AFRICAN AND INTERNATIONAL ORIENTATION

PaDI operates within a Pan-African perspective that is open to the wider international community.

It encourages exchanges, cooperation, and initiatives aimed at strengthening human and institutional capacities across national and international contexts.

ARTICLE 9 : HISTORICAL MISSION

PaDI is engaged in a long-term endeavor aimed at contributing to the strengthening of human, organizational, and institutional capacities in support of sustainable societal development.

Through its initiatives and programs, the Association seeks to foster the emergence of a generation of women and men committed to building societies that are more responsible, more competent, and more cooperative.

ARTICLE 10 : RESPONSIBILITY TOWARD FUTURE GENERATIONS

PaDI recognizes that the decisions and actions undertaken today have lasting consequences for future generations.

Accordingly, the Association promotes initiatives aimed at:

- ensuring the transmission of knowledge
- strengthening the education and empowerment of younger generations
- encouraging responsible stewardship in the management of resources and institutions.

ARTICLE 11 : SCOPE OF THE FOUNDING CHARTER

This Founding Charter sets forth the vision and guiding principles that inform the action of PaDI. It constitutes a reference framework intended to guide the spirit and orientation of the Association.

It does not replace the Statutes nor the Internal Regulations, which remain the governing legal instruments of PaDI.

Adopted at the General Assembly on March 15, 2026

Le Secrétaire de séance



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